



RUSSIAN INTERNATIONAL SCHOOL

2026 – 2027

School Board Governance. Roles of Governing Board

The School Board meets thrice a year:

- *In September for the Action Plan of School Improvement and Development*
- *In February for a mid-cycle review of School Performance*
- *In June for the Annual School Performance Analysis*

The RIS is owned by Mr. Najib Najibulla, a Russian Citizen, who is accountable for the financial performance of the school to ensure that facilities and resources are targeted to facilitate school's improvement and development towards students' achievements of positive and qualitative outcomes.

The RIS Owner delegates to the Principal, as of the Chairperson in School Board, the authorities and responsibilities of managing different aspects of the RIS operations (Human Resources, Student Enrollment, General Administrative and Infrastructural Matters, Child Protection, Health and Safety at RIS) except the school finances.

The School Board consists of 14 members including the representatives from the UAE based Coordination Council of Russian Compatriots Association, School Administrative Management, the School Board Members representing Director of Studies, Head of Methodological Council and SoD (Students of Determination) Council, Event Coordinator, Parent Council Coordinators and Senior Students from Students' Councils.

The School Board delegates to the Administrative Management Coordinator, the Co-Chairperson in School Board, management policy responsibilities at RIS. The Co-Chairperson is accountable to the strategic directions in School Self-Evaluation and Action Plan for School Improvement in line with the UAE Ministry of Education regulations, UAE National Agenda Parameter and KHDA Educational, Management, Leadership and Innovative Strategies for the school development.

The Director of Studies and Head of Methodological Council and SoD Coordination Council have the authority to lead the improvement in analyzing students' attainment and progress in line with the International Benchmarking Assessment Tests, curriculum modification, teaching planning and techniques of developing student-centered learning process to suit all abilities, interests and special educational needs.

The School Board Members from the UAE based Russian Compatriot Associations reflect and develop the School Profile in promoting National Russian Culture and Traditions in the UAE and overseas.

The School Event Coordinator leads the improvement and school development in understanding the UAE Heritage and Culture, World Cultures, Sustainability School Strategies and Activities, Interschool and Community Collaboration in the UAE under the patronage of the Parent Council and Senior Students from Students' Councils.

Relationship between the School Board and the School Community is based on mutual respect, support and development as global citizens.

School Board

Role of the RIS Governing Board

RIS Governing Body is responsible for working closely with the school to:

- To ensure a qualitative education.
- To set RIS aims and policies (*Child Protection Policy, Inclusion Policy, Anti-Bullying Policy, E-Cyber Safety Policy, SoD Admission/Placement Policy, Health and Safety Policy, Code of Conduct, Safeguarding Policy, Wellbeing Policy, Attendance Policy*).
- To oversee and ensure all School Contracts (*Civil Defense, Medical Clinic ...etc.*) are updated, accurate and available upon relevant authorities' request.
- To ensure Child Protection, Health and Safety at RIS.
- To ensure clarity of vision and strategic direction as per the UAE National Agenda Parameter and National Innovative Strategies.
- To set the Action Plan for School Improvement and Development as per the School Self-Evaluation and KHDA DSIB Inspection School Report.
- To oversee the financial performance of the school in terms of:
 - International Benchmarking Tests to assess the attainment, progress and learning skills of students in a trend of time span;
 - Extra-Curricular Activities; E-School Management System;
 - School Renovation;
 - Enrichment of School Facilities with Technology Resources (Smart Boards, Laptops, Science Laboratories for Physics, Chemistry and Biology - mobile laboratory complexes).
- To ensure the provision of human resources recruitment; staff professional training.
- To monitor the collaboration with the Parents Council and Students Councils.
- To ensure the cooperation with the UAE Communities to promote the UAE Heritage and Culture as well as World Cultures.
- To raise the Public Profile of the School in preserving National Russian Culture and Traditions in collaboration with the Russian Community in the UAE and overseas.

School Board

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| 1. Mr. Najib Najibulla | Owner of the School |
| 2. Mr. Sergei Tokarev | Head of Russian Coordination Council of
Compatriots in African and Eastern Regions /
General Manager of “Russian Emirates”
Publishing House |
| 3. Mrs. Marina Khalikova | Principal, Chairperson |
| 4. Mrs. Natalya Lisichkina | Vice-Principal, co-chairperson |
| 5. Mrs. Halina Chknai | Head of Methodological Council, Inclusion
Champion |
| 6. Mrs. Irina Najib | Governor for Inclusive Education, Psychologist |
| 7. Mrs. Svetlana Yaschenko | Director of Studies |
| 8. Ms. Marina Cherkasova | Students Council Coordinator, Event Organizer |
| 9. Mrs. Anzhela Kurkueva | Member of Parents Council |
| 10. Ms. Eva Kluchnikova | Head of Students Council, Grade 11A student |
| 11. Mr. Gleb Kolmogorov | Head of Students Safety Council, 11A student |
| 12. Mr. Nawar Abdulwahid | Chief Executive Officer, Euro Asia Gulf |
| 13. Ms. Elena Chemaeva | Chairperson of Parents Council |
| 14. Ms. Vitalia Khoury | Senior Associate (Khalid El Tamimi in
Collaboration with BLK Partners) |

Marina Khalikova

Principal

Russian International School

