



RUSSIAN INTERNATIONAL SCHOOL

2026 – 2027

THE UAE NATIONAL ANTHEM OBSERVANCE POLICY ASSEMBLY PLAN COMMUNICATION AND INDUCTION PROTOCOL

1. Purpose

This Policy establishes standards for observing the UAE National Anthem in school to ensure a consistent and respectful approach to National Anthem observance. It must ensure that our students, staff and community understand the significance of the UAE National Anthem and the conduct during its observance.

2. Principals

A — Allegiance to National Identity

The UAE National Anthem is a symbol of unity, pride, and belonging. Its daily observance builds civic identity and a shared sense of national purpose.

N — Nurturing a Culture of Belonging

UAE National Anthem observance is a shared experience for every child, student, educator and community, regardless of nationality, age, or background. A consistent moment of respect connects individuals to one another and to the wider UAE community.

T — Together, Every Day

Group assembly for the anthem is a defining feature of the learner's day. Regular observance strengthens community, shared responsibility, and respectful participation across institutions.

H — Habits That Shape Character

Regular observance supports positive routines and respectful conduct, shaping individuals who carry their values with them beyond the walls of their institution and into the community.

E — Every Child and Student Included

No child or student is excluded from meaningful participation. Arrangements for students/children of determination are integral to how this policy is applied, not an afterthought.

M — Meeting a Consistent Standard Across Dubai

Every student in Dubai shares this experience, regardless of which institution they attend. This Policy establishes a coherent, sector wide expectation across all educational institutions regulated by KHDA.

3. Format and Delivery Model

Daily Observance

- School must play the UAE National Anthem on every school day at 07:55 am via Public Address (PA) announcement in classrooms.
- School must not play the National Anthem of any country other than the UAE.
- Where observance cannot take place due to an emergency, evacuation, lockdown, severe operational disruption, or other exceptional circumstances, the School must record the reason and resume normal observance at the earliest safe opportunity.

Weekly Whole-School Assembly

- School must play the UAE National Anthem at the start of weekly whole-school assembly, where all students and staff physically gather in a common space, facing the UAE flag.

Events

- School must play the UAE National Anthem at the start of every institutional event, school plays, open days, sports days, international days, and graduation ceremonies, regardless of whether the event is related to the UAE national occasion.
- School must play the UAE National Anthem at any gathering held in observance of the UAE National Day (Eid Al Etihad), Commemoration Day (Martyrs' Day), or Flag Day.
- Where a school hosts more than one event in the same week, the anthem must be played at the start of each event.
- Where an institutional event is conducted virtually or in a hybrid format, including online graduation ceremonies, assemblies, or other school-hosted events, the UAE National Anthem must be played at the start of the event.

4. Standards

- During the playing of the National Anthem, whether as part of a group assembly or via PA announcement in classrooms, all students and staff present, including teaching, non-teaching, and support staff, must stand upright, remain still, and face the UAE flag where displayed, where physically able to do so. Students are encouraged to sing along.
- Parents and visitors present on the premises during the playing of the National Anthem must stand respectfully and give their full attention for its duration.
- Students/children of determination (SoD) must be supported to participate in a manner appropriate to their individual needs, including, where relevant, by engaging attentively and respectfully from a seated or supported position that allows the student to face and see the flag where possible.

- For children in KG group, age-appropriate conduct is expected and recognized. Attentive, calm, and respectful engagement is the standard. Young children are not expected to stand at formal attention; being still and quiet for the duration of the anthem is sufficient. Compliance is demonstrated through respectful participation appropriate to the child's age and stage, not through formal posture, singing accuracy, or sustained stillness beyond developmental expectations.

5. Distance Learning and Temporary Remote Delivery

- When the School operates online, whether permanently or temporarily, it must play the UAE National Anthem at the start of the first scheduled period on every operating day. This applies to all synchronous online sessions.
- The weekly assembly requirement does not apply during periods of distance learning. Playing the anthem daily at the start of the first online session constitutes full compliance for the duration of the online period. Once in-person delivery resumes, the full standards apply from the next school day.

6. Communication and Induction Protocol

Staff Induction:

All newly appointed employees (academic/non-academic) joining the School at any point during the academic year shall receive induction on the School's expectations regarding the observance of the UAE National Anthem as part of the mandatory onboarding process. This shall include the purpose and significance of the National Anthem, expected standards of professional conduct, staff responsibilities in supervising students, and procedures for promoting respectful participation during assemblies and official school events.

Student Induction:

All students shall be introduced to the School's expectations at the beginning of each academic year and upon enrolment. The induction shall explain the importance of the UAE National Anthem as a symbol of national identity and respect, expected standards of behavior during its performance, and students' responsibility to participate respectfully in accordance with their age and understanding.

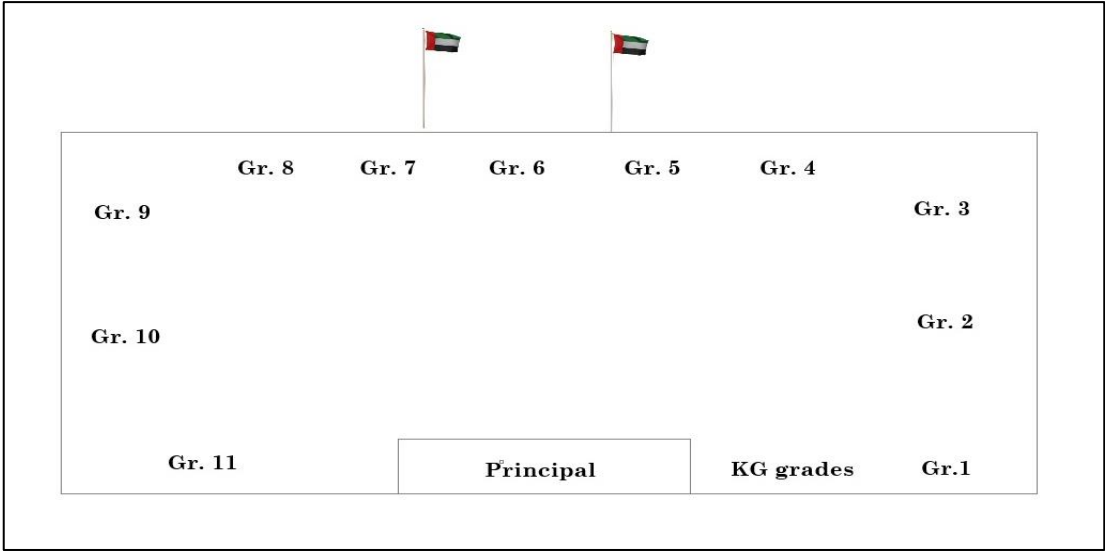
Parent Communication:

Parents and guardians shall be informed of the School's UAE National Anthem Observance Policy during the admission process through the official communication channels. Parents are encouraged to support their children's compliance with the School's expectations.

7. Assembly Schedule Time

7:55 am - 8:00 am

8. Assembly Plan



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